



HEADTEACHER VACANCY

Harper Bell Seventh-day Adventist School

Salary L15 – L21 (£62,561 -£72,483)
Required 1st September 2023

Could you be the next Headteacher of Harper Bell Seventh-day Adventist School?

An exciting opportunity has arisen for an inspirational and committed leader to join the team at Harper Bell Seventh-day Adventist School. The Governors are seeking to appoint an inspirational, highly spiritual and committed headteacher to secure the highest standard of self-evaluation and quality assurance throughout the school community.

Harper Bell Seventh-day Adventist School is a unique and popular 1 form entry school, located near to the City Centre, with c200 children on roll. The school's team of dedicated, enthusiastic professionals has a strong sense of community. The school has an **Ofsted rating of Good with outstanding EYFS provision. In July 22 it received an Outstanding Section 48 inspection** (which looks at how a school's religious distinctiveness impacts outcomes for children).

The headteacher will:

- Establish and sustain the school's Seventh-day Adventist Christian ethos and strategic direction together with the governing board and through consultation with the school community.
- Establish and oversee systems, processes and policies so the school can operate effectively.
- Identify problems and barriers to school effectiveness, and develop strategies for school improvement that are realistic, timely and suited to the school's context.
- Make sure these school improvement strategies are effectively implemented.
- Monitor progress towards achieving the school's aims and objectives.
- Allocate financial resources appropriately, efficiently, and effectively.

See the full list of responsibilities detailed in the Job Description and Person Specification included in the Headteacher Recruitment pack.

About You

To join us as Headteacher you will need at least to:

- be a spiritual leader as well as corporate parent.
- demonstrate a clear vision and understanding of the fundamental beliefs of the Seventh-day Adventist church and implement the church's worldwide concept of Seventh-day Adventist education.
- Be dedicated, committed, enthusiastic, passionate, and innovative as you strive to improve outcomes for all children.
- Inspire and motivate staff and pupils to ensure that they feel valued and supported.
- Be able to demonstrate excellent leadership skills, outstanding intrapersonal skills, and emotional intelligence.
- Be able to demonstrate proven leadership and management skills.
- Continue to develop the school's progression, engaging fully with stakeholders at all levels, including the local authority.
- Continue to build on the strong relationships with parents, carers, and the wider community.

The Headteacher Recruitment Pack and application forms can be downloaded from the school website at <https://www.harperbellsdaschool.co.uk/vacancies> and/or for further details, including school visit dates, please contact: Mrs Deanne Jackson, School Business Manager on 0121 693 7742 or email: d.jackson@hbsda.bham.sch.uk

Safeguarding Statement:

This school is committed to safeguarding and promoting the welfare of children and expect all staff to share this commitment. The successful candidate will be subject to all necessary pre-employment checks, including: an enhanced DBS; Prohibition check; Childcare Disqualification (where applicable); qualifications (where applicable); medical fitness; identity and right to work. **All applicants will be required to provide THREE suitable references, including one from your current Pastor/Minister.**

An online search will also be carried out as part of due diligence on all short-listed candidates.

Closing Date: Monday 17th April 2023, 4pm